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WELFARE MEASURES FOR TEACHING AND NON-TEACHING STAFF

Vidarbha Youth Welfare Society Dental College and Hospital recognizes the contribution of the employees towards the development and progress of the organization. The institution offers/provides rewarding welfare schemes to all the employees to ensure and increase their work efficiency. Some of the welfare schemes provided by the institution are:

1) Provident Fund:

Vidarbha Youth Welfare Society Dental College and Hospital contributes to PF at the 13% of the basic wages. Provident fund is available to the members of both teaching and non-teaching.

2) Maternity Leave:

All women members of staff are given maternity leave for period of 180 days with full paid salary after one year of regular service.

3) Paternity Leave:

All male staff are given paternity leave for period of 15 days with full paid salary.

4) Loan Facility:


R. Gondhalekar
Dean
Dental College & Hospital
Camp Amravati

All the employees of the institution can avail loan with 10% rate of interest from Dant Mahavidyalaya Sahkari Karmachari Patsanstha Ltd. and Dant Mahavidyalaya Vidyarthi Grahak Bhandar for both teaching and non-teaching staff members.

5) Conference Sponsorship:

Sponsorship/grants is being provided for the teaching faculty to attend seminars/conferences/paper presentations/paper publications both in India and Abroad.

6) Vacation Leave:

A 15 days paid summer and winter vacations are given for teaching faculty members. Faculty members are also given sabbatical (max. upto 01 year) to pursue their higher studies.

7) Dress:

One pair of uniform is provided free of cost to all the non-teaching staff members.

8) In Campus Facilities:

- Canteen is available for food and refreshment with subsidized rates.
- A pharmacy is also available inside the campus with 10% discounts on medicines.
- Wi-Fi is available for students and faculty members.
- Subsidized parking facilities for faculty and students.



9) Development programs:

For the benefits of teaching and non-teaching faculty members, training and skill development courses are conducted regularly.

10) Attendance:

- Biometric attendance system is implemented for all the teaching and non-teaching faculty members for more transparency in the leave & attendance for all employees.
- 2 hours benefits can be availed by all staff twice in a month for their personal work.

11) Concession in fee

- 10- 25% concession in tuition fees to the ward of teaching and non-teaching staff.

12) Concession in dental check-up

- Faculty and staff can avail free treatment in the dental college (with only material cost being applicable in oral implantology, 25% concession is available in OPG and IOPA.); immediate relatives can avail 50% discount on the same.



RhondhaleK41
Dean
Dental College & Hospital
Carmel Avenue